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## IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF SOUTH CAROLINA COLUMBIA DIVISION

| Amanda Donald,                           | ) | C/A No. 3:19-cv-01045-SAL  |
|--|---|----------------------------|
|  | ) |                            |
| Plaintiff,                               | ) |                            |
|  | ) |                            |
| V.                                       | ) | <b>OPINION &amp; ORDER</b> |
|  | ) |                            |
| South Carolina Department of Probation   | ) |                            |
| Parole and Pardon Services; Jerry Adger; | ) |                            |
| and Mike Nichols,                        | ) |                            |
|  | ) |                            |
| Defendants.                              | ) |                            |
|  | ) |                            |

This employment discrimination matter is before the court for review of the May 7, 2020 Report and Recommendation of United States Magistrate Judge Shiva V. Hodges (the "Report"), made in accordance with 28 U.S.C. § 636(b)(1)(B) and Local Civil Rule 73.02(B)(2)(g) (D.S.C.). In the Report, the Magistrate Judge recommends granting Defendants' motion for summary judgment, ECF No. 16. [ECF No. 27.] Plaintiff was advised of her right to file objections to the Report. *Id.* No party filed objections to the Report, and the time for response has lapsed.

The Magistrate Judge makes only a recommendation to this court. The recommendation has no presumptive weight, and the responsibility to make a final determination remains with this court. *See Mathews v. Weber*, 423 U.S. 261, 270–71 (1976). The court is charged with making a de novo determination of only those portions of the Report that have been specifically objected to, and the court may accept, reject, or modify the Report, in whole or in part. 28 U.S.C. § 636(b)(1). In the absence of objections, the court is not required to provide an explanation for adopting the Report and must "only satisfy itself that there is no clear error on the face of the record in order to accept the recommendation." *Diamond v. Colonial Life & Acc. Ins. Co.*, 416 F.3d 310, 315 (4th Cir. 2005) (citing Fed. R. Civ. P. 72 advisory committee's note).

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After a thorough review of the Report, the applicable law, and the record of this case in accordance with the above standard, the court finds no clear error, adopts the Report, ECF No. 27, and incorporates the Report by reference herein. Accordingly, Defendants' motion for summary judgment, ECF No. 16, is **GRANTED** in its entirety.

IT IS SO ORDERED.

/s/ Sherri A. Lydon
United States District Judge

May 26, 2020 Florence, South Carolina